

# ENVIRONMENTAL POLICY

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As a responsible corporate citizen in the manufacture of Automotive lighting, components and Luminaires for Interior Lighting and associated processes, Lumotech [Pty] Ltd, is dedicated to protecting human health, natural resources and the local and global environment. This dedication reaches further than compliance with the law and encompasses the integration of sound environmental practices into our business decisions.

To ensure that our dedication is realised, we have adopted the following environmental principles to provide guidance to Lumotech [Pty] Ltd, in the conduct of our daily business practices:

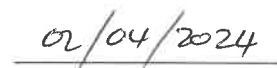
- We are committed to protect natural resources through the prevention of pollution and compliance to national and international regulatory and other requirements that may be applicable to Lumotech's products and processes.
- We are committed to, where possible, reducing waste and pollutants, conserving resources, and recycling materials at every stage of the production process and product life cycle.
- We will continually assess the impact of our operations and products on the environment through regular audits.
- To achieve our goal of continual improvement we will set and review environmental objectives and targets annually.
- The environmental protection and contributions to continual improvement are the responsibilities of every employee.
- Our ultimate goal is to maintain global recognition in environmental standards certification (ISO 14001).
- This policy is communicated and made available to all company personnel and contractors.
- This policy is available to interested parties as appropriate.

I, the undersigned and the Lumotech Senior Management Team are totally committed to this policy and the principles contained in it, and will ensure that it is effectively implemented and maintained by all Lumotech personnel.

A handwritten signature in dark ink, appearing to read 'Jaco du Plessis', is written over a horizontal line.

**Jaco du Plessis**

Managing Director

A handwritten date '02/04/2024' is written in dark ink over a horizontal line.

Date